

إقليم كوردستان – العراق
هيئة النزاهة



ههريمي كوردستان – عيراق
دهستهي دهسپاكي

Kurdistan Region- Iraq
Commission of Integrity (KRCI)

Report of Commission of Integrity of
Kurdistan Region for 2022

Website of commission of Integrity
www.despaky.krd

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Report of Commission of Integrity of Kurdistan Region for

2022

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in Kurdistan Region

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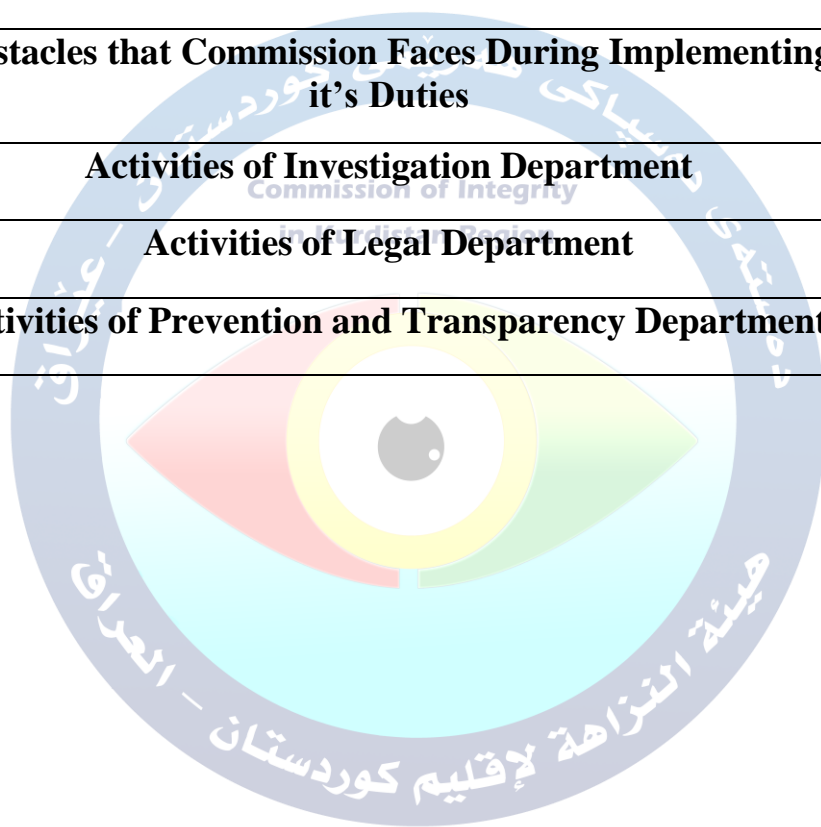
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**This report is prepared annually by
the manager of the office of the
chairman of commission**

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Introduction

We will present the activities of commission for (2022) to parliament of Kurdistan:

In (2022) activities of different fields of Anti- corruption in prevention, awareness, observing activities of institutions, following up implementing reform law, receiving information on corruption cases and investigating them , managing a wide program for training and developing abilities with the cooperation United nation's development program (UNDP), building and developing a better relation with observational institutions in Iraq and outside by participating in many local and foreign conference.

We are insisting on this point that these activities are implemented with a little material and incorporeal abilities and there are no important changes in commission's situation that's why in addition to development of commission's activities but still are not in a good level.

More work needs more abilities, we are for your information will present the activities and obstacles that commission faces, we hope that parliament of Kurdistan takes its role for providing the needs and activating observational institutions more, the most important need that parliament can provide is amending the law of commission which we presented before and they returned back after one year and we aim to present again if there's a chance.

IMPORTANT ACTIVITIES

-THE PROGRAM OF DEVELOPING JUSTICE FOR ANTI-CORRUPTION:

As it was stated before in 24/5/2021 the program of developing justice for anti-corruption were declared which (15) million euros were provided by European Union and will be implemented by united nation's development program(UNDP).

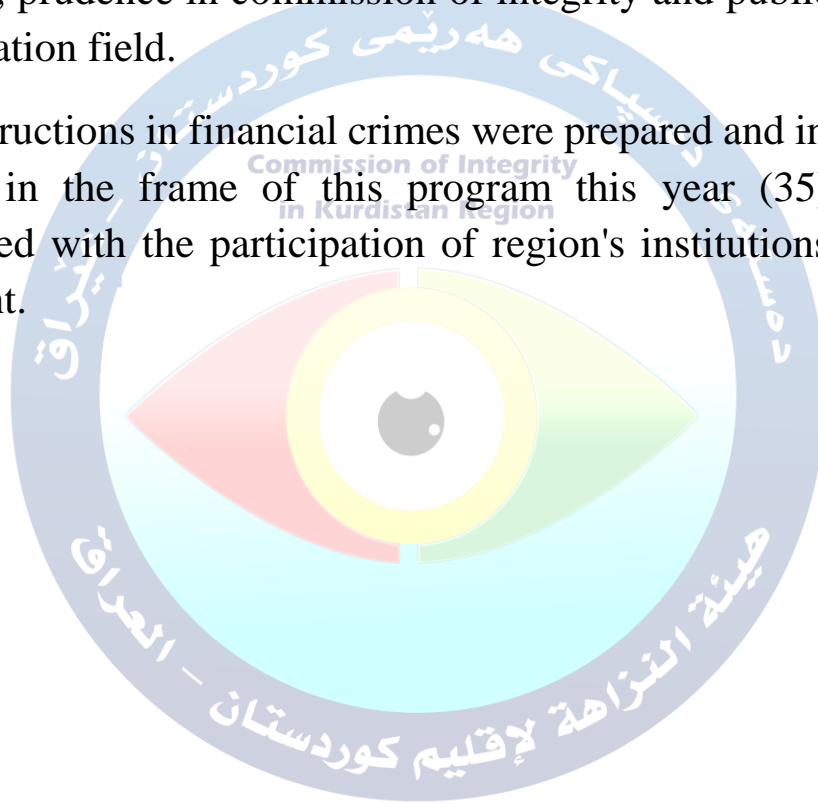
In the frame of this program many activities, debates and training were provided for observational institutions of Iraq and Kurdistan region which will continue for the next (3) years.

Institutions of Kurdistan region generally and observational institutions are a part of this program and will be a reason for excessing abilities in working field.

-INVESTIGATION PROGRAM IN FINANCIAL CRIMES:

As we stated in our previous report of 2021 in 6/7/2021 in council of justice building the program of investigation in financial crimes by united nation's development program (UNDP) and ministry of foreign relations of America were declared. This program is funded by America for 2 years for developing the ability of judges, investigators, legal employees, prudence in commission of integrity and public prosecutors in investigation field.

Which instructions in financial crimes were prepared and includes many workshop in the frame of this program this year (35) course are implemented with the participation of region's institutions and federal government.



OBSTACLES THAT COMMISSION FACES DURING IMPLEMENTING IT'S DUTIES

As in our previous report we stated the obstacles that commission faces, the obstacles is still ongoing and it didn't solved till now and we insist on the following:

1-Commission has a few numbers of (Investigators) which doesn't suit the big level of public sector in Kurdistan region.

Investigating corruption cases needs a lot of investigators which till now commission has only (24) investigators in (Erbil-Sulaymanyah-Duhok) for observing public sector which includes (800) thousand employees.

Also from each (Garmyan, Halabja, Koya, Soran) there's no investigators from commission, only has one justice investigator in Halabja whom in addition to his works, he takes care of corruption cases too, meanwhile there are many big cases which needs to be worked on.

-Back in 2014 in the first amendment of commission law we asked to have an authority to establish investigators as the same way as commission of Integrity of Iraq but due to the political disagreement between political parties our request got rejected.

2-Not having a special court for corruption cases, in 18/2/2021 council of justice with order number (1/1/117) on commission's request decided to form a special court for corruption cases which was an important step, this step was cancelled and we continue on keeping in contact with them so as to build this court again.

3-Unsuitable and paltry (bad) our main building as commission and directorates of (Sulaymanyah- Duhok).

ANOTHER IMPORTANT POINT ABOUT COMMISSION OF INTEGRITY AND OBSERVATIONAL INSTITUTIONS

Protecting independence and neutrality of observational institutions is the most important part of developing and activating those kinds of institutions which parliament of Kurdistan can support and cooperate this process and prevent interference and protecting these institutions from political conflicts and establishing all higher posts on the basis of (Decency- Loyalty- Experience).

THE MAIN DUTY OF COMMISSION OF INTEGRITY OF KURDISTAN REGION IS FOLLOWING UP AND OBSERVATION ON IMPLEMENTING REFORM LAW

Chairman of commission of Integrity visited ministries of Kurdistan region's government with his staff till the beginning of January (1/2022), implemented meetings with ministers for the purpose of following up implementing reform law and the ways of managing those sections in reform law.

-In 16/5/2022, Dr. Ahmed Anwar chairman of commission of Integrity of Kurdistan region supervised the meetings with general directors of the departments of Kurdistan region government which was special for the strategy of Anti-Corruption.

Dr. Ahmed Anwar chairman of commission of integrity of Kurdistan region stated in his meeting that the strategy of Anti-Corruption in

Kurdistan region has much importance and previously many meetings were implemented about the plan of implementing the strategy. He clarified that for implementing the strategy there must be cooperation between departments of Kurdistan region government.

MEMORANDUM OF UNDERSTANDING WERE SIGNED BETWEEN COMMISSION OF INTEGRITY, THE OFFICE OF ANTI-MONEY LAUNDERING AND ANTI-TERRORISM IN IRAQ

In 19/5/2022 Dr. Ahmed Anwar chairman of commission of Integrity of Kurdistan region welcomed Mr. Nzar Nasr Hasan general director of the office of anti-money laundering and anti-terrorism in Iraq.

In the same day memorandum of understanding were signed for the purpose of cooperation and connection between both sides.

Later on in a press conference the chairman of commission of integrity of Kurdistan region stated the context of the memorandum and said; commission participates the activities of central bank about anti-money laundering crime and abolishing terrorism resources. He clarified that, Kurdistan region till now for anti-money laundering crime uses (depends) the law of terrorism and there's a legal gap in this issue we hope that the parliament of Kurdistan will solve this issue this year by working on Iraqi law or publishing a special law for anti-money laundering in Kurdistan region.

-In 5/6/2022 a common project between commission of Integrity and ministry of higher education by (UNDP) organization took place which was special for (Assessing the danger of corruption on the sector of higher education) with the presence of Dr. Ahmed Anwar chairman of

commission of Integrity of Kurdistan region and Dr. Abdulfatah Abdulrazaq deputy of ministry of higher education and scientific research of Kurdistan region government and some of university professors were present.

THE PROTOCOL OF UNITY WORK BETWEEN COMMISSION OF INTEGRITY OF KURDISTAN REGION AND UNDP ORGANIZATION WERE SIGNED

In 19/6/2022, the protocol of unity work between commission of integrity of Kurdistan region and UNDP organization were signed.

The protocol between Dr. Ahmed Anwar chairman of commission of integrity and Miss. Zina Ali were signed which the main part is related to developing abilities for Anti-Corruption.

After signing the protocol, Dr. Ahmed Anwar chairman of commission of integrity of Kurdistan region stated in a press conference that, reform issue and anti-corruption are related to us and we must confront it in addition to the cooperation's from foreign organizations.

-In 20/6/2022, with the presence of Dr. Ahmed Anwar chairman of commission of integrity and Mr. Rebar Ahmed minister of Interior, governors and head of independent administrative units a special workshop about the strategy of anti-corruption by commission of integrity with the cooperation of UNDP organization and with the support of (European Union) in Erbil took place.

Chairman of commission of integrity of Kurdistan region stated the importance of the strategy and declared that, this strategy was an important step in Kurdistan for Anti-Corruption.

-In 19/7/2022, Dr. Ahmed Anwar chairman of commission of integrity of Kurdistan region implemented a meeting with Mr. Hama Hamasaid minister of Youth and Culture of Kurdistan region government, Dr. Jutyar Adil head of Media and Information department and Mr. Azad Hamaamin head of journalist syndicate of Kurdistan.

In the meeting, which was special to the role of media in the strategy of anti-corruption Dr. Ahmed Anwar in addition to welcoming the guests stated that, the media has an important role in confronting corruption, that's why they must do their work completely this field.

He clarified that, the strategy is not a replacement in any institutions and each institution can take their role in implementing them.

-ANTI-CORRUPTION WEEK IN 1/12/2022 WITH THE PRESENCE OF DR. AHMED ANWAR CHAIRMAN OF COMMISSION OF INTEGRITY, DR. ALAN HAMASAIID MINISTER OF EDUCATION AND MR. UMED KHOSHNAW ERBIL GOVERNOR IN SHERATON HOTEL TOOK PLACE.

-Chairman of commission of Integrity stated that we took good steps in implementing this strategy which will be a development for reform process in Kurdistan region.

Dr. Ahmed Anwar in another part of his speech put the light on the strategy of anti-corruption in Kurdistan region which now discussions were made with many sectors and now books and the concepts of integrity takes place in study programs and many scientific researches and those are important projects till the beginning of February a report about the strategy will be prepared, in the end many different activities were implemented.



Activities of Investigation Department

Activities of Investigation Department

The main duty of revealing corruption situation and collecting data (information) about them depending on artificial institution receiving news, information, grievance and investigations in corruption cases which was stated in (first article \7) in commission rule according to the Iraqi legal punishments laws number (111) in (1969) of commission rule within support of basic judicial punishment laws and instructions of arranging investigation works of commission number (3 in 2016) , cooperation in observing field of spending , receiving and behaving to region assets and the way of managing them, returning culprits who ran away abroad, returning those assets which was taken abroad. Exchanging information and common international investigation.

Duty of Investigation department about investigation in corruption cases is going through three stages (receiving information and following up, newstelling stages which investigators of commission investigates it without investigation judge (initial investigation) , punishment lawsuit stage which commission investigators investigates it under observation of judicial investigation court of integrity and both stages consider as case)

According to law modify No,(3) year (2011) in law of Commission which renew by law of (7) year (2014) under investigation affair principal's No,(3) year (2016) of our commission at all sectors of investigation (Hawler, Slemany and Duhok) their duties are to receiving information in which is going on by three steps (information, newstelling lawsuit , ‘

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penalty lawsuit) so all of the information which recorded at (2022) we will show by detail .

Generally at investigation directorate first step of getting information for year (2022) are (162) and step two are (227) and step three are (514) also those (‘penalty lawsuit) which sent by a court judicial investigation resolution are (210) and those cease by place and type are (70) and the total of closing decisions of ‘penalty lawsuit are (185) and (669) penalty lawsuit ceases are under the process and (319 (news telling lawsuit under the process.

General information	Information under commission’s prepotency				Not specialized to commission	Special case according to places
	Saved date	Arranged date	In process	Become lawsuits		
162	16	3	62	75	2	4

Total case	Saved date		Referable punishment lawsuits according to its specialty of place	Arranged news telling lawsuits	Those news telling become penal	319 cases in process	
	Decisions (2022)	Decisions at Previous year				2022	Previous year
237	21	52	9	3	25	179	140

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Total	Arranged penalty		Referable punishment lawsuits according to its specialty of type and place		Referable punishment lawsuits for special court (210)		Closed punishment lawsuits (185)		(669) cases in process	
			2022	Previous year	2022	Previous year	2022	Previous year	2022	Previous year
514 cases	11		46	24	48	162	31	154	375	294

Commission of Integrity
in Kurdistan Region

Related sides of punishment lawsuits at investigation department 1\1\2022 to 31\12\2022.

No.	Related sides	Number of Criminal Cases
1	Ministry of Electricity	11
2	Ministry of Interior	126
3	Ministry of Higher Education and Scientific Research	8
4	Ministry of culture.	5
5	Ministry of Finance	25
6	Ministry of Natural Resources	3
7	Ministry of Housing and Reconstruction	3
8	Ministry of Municipalities and Tourism	84

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9	Ministry of Agriculture and Water Resources	8
10	Ministry of Health	35
11	Ministry of labor and Social affairs	9
12	Ministry of Education	8
13	Ministry of Justice.	9
14	Ministry of transport and plug	1
15	Ministry of Islamic affairs	1
16	Ministry of commercial and Industry	7
17	Ministry of Displacement and Emigration.	9
18	Council of Justice	4
19	Commission of Investment	9
20	Ministry of environmental	1
21	Ministry of tourism	1
22	Officer of border guard.	3
23	syndicate of lawyers	1
24	Kurdistan pharmacies Syndicate /Erbil	1
25	Committee of compensation	2
26	Sulaimanya international airport	1
27	Sallahaddin new camp.	1
28	Non-governmental organized department	1
29	Companies , organizations and sport clubs.	50
30	Iraqi trade bank.	1

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31	Ashur bank	10
32	Iraqi insurance company	2
33	Representation of the ministry of education for the displaced.	3
34	People and business man	42
35	Total	149

**Judge`s decision statistic to arresting and preparing at investigation directorate
1/1/2022 to 31/12/2022**

Commission of Integrity
in Kurdistan Region

No.	Judicial decisions	Total	Implementation decision	Non-Implementation decision
1	Attendance	361	278	83
2	Arresting	200	170	30
3	Total Judicial decisions	561	448	113

Statistics of criminals according to legal materials 1\1\2022 to 31\12\2022

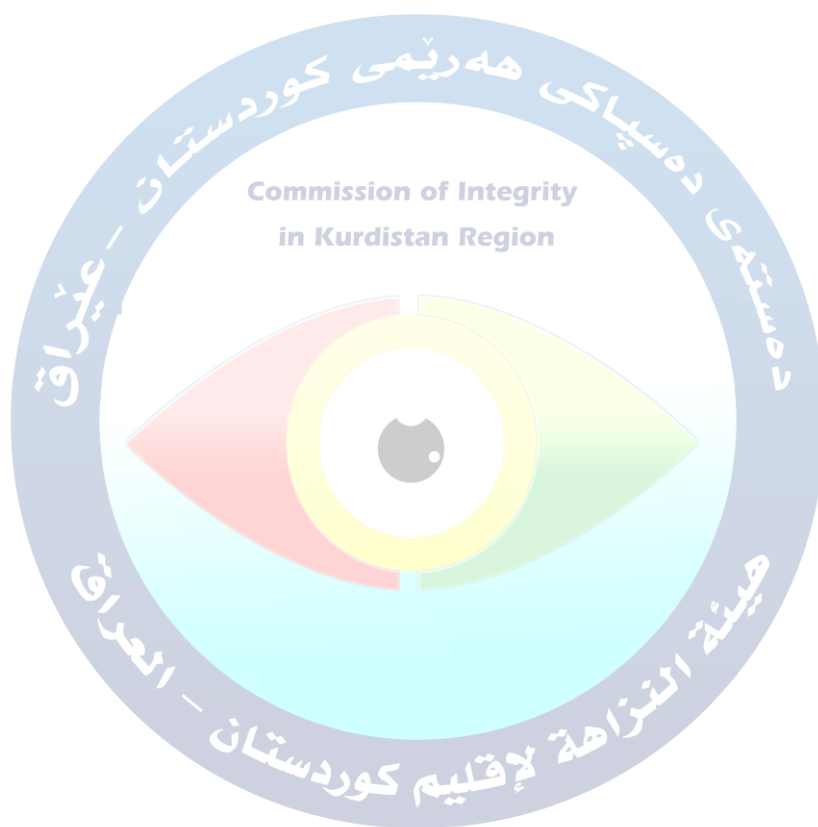
No.	legal materials	Number
1	14 Commission`s rule	2
2	15 Commission`s rule	17
3	233 Penal code	1
4	240 Penal code	2
5	248 Penal code	1
6	259 Penal code	1
7	271 Penal code	11
8	281 Penal code	1
9	289-298 Penal code	7
10	289-298 -307 Penal code	3
11	292 Penal code	4
12	292-293 Penal code	4
13	307 Penal code	20
14	307 within 310 penal code	5
15	307 within 47-48-49 Penal code	2
16	308 Penal code	6
17	310 Penal code	1

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18	312 Penal code	6
19	315 Penal code	21
20	316 Penal code	11
21	318 Penal code	9
22	320 Penal code	2
23	322 Penal code	4
24	329 Penal code	1
25	330 Penal code	9
26	330 within 47-48-49 Penal code	1
27	331 Penal code	51
28	331 within 47-48-49 Penal code	13
29	332 Penal code	15
30	332 within 47-48-49 Penal code	8
31	333 Penal code	2
32	335 Penal code	8
33	336 Penal code	2
34	339 Penal code	1
35	340 Penal code	46
36	340 within 47-48-49 Penal code	51
37	341 Penal code	40
38	341 within 47-48-49 Penal code	14
39	453 Penal code	1

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40	456 Penal code	1
41	149 / customs	1
42	119	1
43	Law to prevent and remove trespasses on state property /law 3/ first 2018	1
44	total	404



Statistics of criminals according to their job position 1\1\2022 to 31\12\2022.

No.	job position	Number
1	Former minister	4
2	Retired deputy minister	1
3	Member of parliament	1
4	Retired consultant	1
5	Former governor	1
6	The governor	1
7	Chief of staff	1
8	General manager	6
9	Retired General manager	3
10	The manager	48
11	Former manager	2
12	Deputy director	3
13	Judicial executive	3
14	The judge	1
15	The mayor of the city	14
16	Former mayor of the city council	1
17	Administrative manager	4
18	Accounting manager	4

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19	Retired Accounting manager	1
20	Lieutenant	2
21	The rank-and-file soldier	89
22	Police	12
23	The border guard	9
24	Peshmerga officer	3
25	Employee	217
26	Doctor	17
17	Dean of the college	2
28	Teacher	6
29	Engineer	22
30	Retired Engineer	1
31	Lawyer	16
32	Accountant	5
33	Owner of the company	15
34	Authorized manager of the company	1
35	Merchant	1
36	Contract employee	1
37	People –businessman	73
38	Total	592

Statistics of Accused depends on their case when send it to special court of investigation directorates

N	The total case at special court	209
1	Accused fled	15
2	Under arrest Commission of Integrity in Kurdistan Region	8
3	Accused ensured (bailed)	373
4	Total	396

Judge`s decision statistic to arresting and preparing at investigation directorates

Attendance	Implemented	Non-Implemented	Immediately released by bailing	kept Immediately released by bailing	kept	Destiny delayed
361	278	83	253	26	\	1
decisions of Attendance at previous years which they implemented at 2022			Immediately released by bailing	kept Immediately released by bailing	kept	Destiny delayed
40			36	4	\	\

Arresting	Implemented	Non-Implemented	Immediately released by bailing	kept Immediately released by bailing	kept		Destiny delayed
200	170	29	92	75	2		1
decisions of Attendance at previous years which they implemented at 2022			Immediately released by bailing	kept Immediately released by bailing	kept	Released	Destiny delayed
9			2	3	1	\	3

The amount of recovering money in investigation department at 1\1\2022 to 31\12\2022

Directorate	Estimated Value of Corruption	Value Seized Money	Value of money recovered
Erbil	108,173,500 Dinars	-----	100,000,000,000 billion dinars
Sulaymani	9,979,856,453 Dinars	300,000 thousand	836,915,703 dinars
Duhok	9,063,659.000 Dinars	-----	302,271,750 dinars
Total	19,151,688,953 dinars		101,139,187,453



Activities of Legal Department

This department's issues:

According to the law of our commission No (3)2011 that have been amended to law No (7) 2014 that have been consider decision No (10) 2015 issued by the presidency of Kurdistan region, our departments issues have been decided as below:

1-Presenting opinions and discussion about legal issues which is presented to commission and representing commission against those lawsuits which will be taken against them with the proxy of the chairman of commission.

2-Ennoblement in front of special courts which is special for corruption crimes or reviewing grounds for appealing about them.

3-Representing commission in those investigation committees which was formed upon commission request.

4-Preparing investigation and legal research which special for the laws of Anti-Corruption and international agreements from this field.

5-Presentation and requesting international legal cooperation.

6-Observing the integrity of decisions and duties of public sector.

7-Putting instructions of prevention on strife of interest in Region.

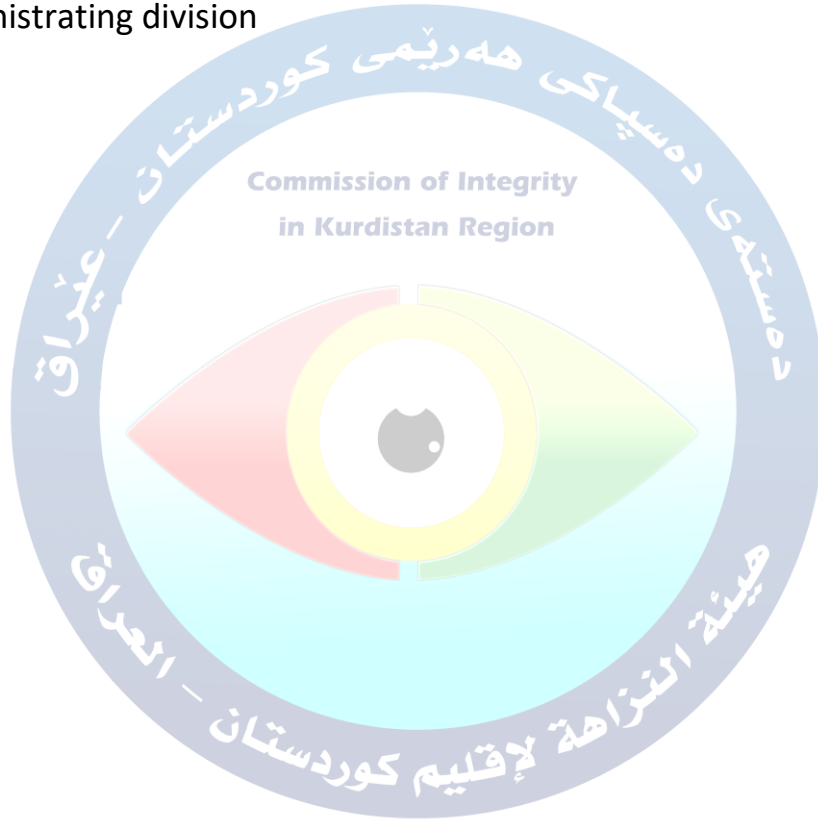
8-Taking observation on integrity level of discussions, duties of public sector and publishing occasional reports in to consideration.

9-Preparing suggestions and legal projects in the field of prohibiting and Anti-Corruption.

Legal department is consisting of (6) divisions:

Our department consists of the following divisions:

1. Claims division
2. Division of draft advice and suggestion
3. Division of monitoring and administrative reform
4. Division of legal affairs
5. Division of finance monitoring on the region
6. Administrating division



Lawsuit division

The statistics of Kurdistan region provinces that have been investigated at 2022 are as following:

Lawsuit division follows up in special courts (Magistrate/ Assize) over the Kurdistan region in 2022.

Lawsuits that has been sent to competent courts		Kurdistan region provinces			Total
		Erbil	Sullaymania	Duhok	
In court	Assize court	45	57	24	126
	Magistrate court	25	28	1	54
Total		70	85	25	180
Settled	Assize court	6	11	24	41
	Magistrate court	10	4	62	76
Total		16	15	86	117
Returned	Assize court	7	14	24	45
	Magistrate court	0	1	1	2
Total		7	15	25	47

**Settled lawsuit in the special courts (Magistrate/ Assize) over the Kurdistan region
in 2022**

Lawsuits that has been sent to competent courts		Kurdistan region provinces			Total
		Erbil	Sullaymania	Duhok	
In court	Assize court	18	34	14	66
	Magistrate court	14	16	19	49
Total		32	50	33	115
Settled	Assize court	0	4	10	14
	Magistrate court	3	0	53	56
Total		3	4	63	70
Returned	Assize court	1	7	11	19
	Magistrate court	0	0	0	0
Total		1	7	11	19

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Reprocessing

Lawsuits that has been sent to competent courts		Kurdistan region provinces			Total
		Erbil	Sullaymania	Duhok	
In court	Assize court	27	23	0	50
	Magistrate court	11	12	2	25
Total		38	35	2	75
	Assize court	4	7	14	25
	Magistrate court	6	4	9	19
Total		10	11	23	44
Returned	Assize court	6	7	13	26
	Magistrate court	0	1	1	2
Total		6	8	14	28

Settled lawsuit in the special courts (Magistrate/ Assize) over the Kurdistan region in 2021

Government	Guilt		Freeing		Total
	Assize	Magistrate	Assize	Magistrate	
Erbil	1	1	5	9	16
Sullaymania	7	2	4	2	15
Duhok	8	42	13	20	83
total	16	45	22	31	114

The appealed cases are in the post- judgment stage in 2022

Government	Number of accused	Assize	Magistrates	Notes
Erbil	1	1	0	-
Sullaimania	0	0	0	-
Duhok	2	1	1	-
Total	3	2	1	-

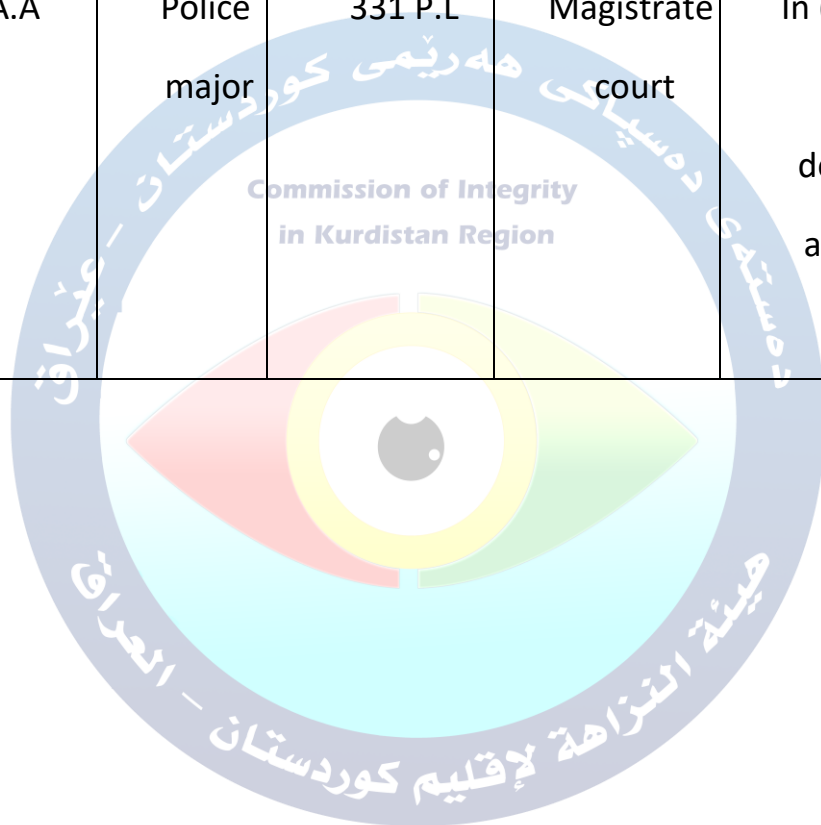
- In 2022, the judges of the Corruption Investigation Department in Erbil, Sulaimani and Duhok sent 115 cases to the special courts to try the accused of corruption, including 32 cases in Erbil and 50 cases of Sulaimani and 33 to Duhok, of which 66 were sent to the Assize Court and 49 to the Magistrate court.
- In 2022, the specialized criminal courts in the region issued 114 final sentences in corruption cases, of which 61 were sentenced to reprimand and punishment, and 16 were convicted in criminal courts 45 convictions were imposed in the courts in magistrates courts, while 53 were sentenced to release for lack of evidence, of which 22 were released from the Assize court and 31 were released was in the Courts of Magistrates.

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The punished in 2022

The punished in Erbil government

No	Name of the accused	Position	Legal article	Specialist court	Court's decision
1	H.A.A	Police major	331 P.L	Magistrate court	In (15/11/2022)magistrates court decided to be fined by an amount of (250000) Iraqi dinar



The punished in sulaymaniyah province

No	Name of the accused	Job position	Legal article	Specialist court	Court's decision
1	M.A.A	Citizen	310 as per law 307 in punished laws	Assize court of Sulaymaniah/3	Was decided to be imprisoned for (8 years) as an absentee
2	SH.H.R.F.S	Employee	335 punishments	Assize court of Sulaymaniah/3	was decided to be imprisoned for (1 year) and stopped of executing his duties
3	H.A+D.T	Company owner	15 of Integrity	Assize court of Sulaymaniah/3	was decided to be imprisoned for (1 year) and stopped of executing his duties
4	P.S.R	Employee	327 punishments	Magistrates court of Sulaymaniah/4	Was decided to be fined by the amount (225000) Dinar
5	A.J.R + N.R.M	Employee	1/307 punishments	Assize court of Sulaymaniah/3	In 26/6/2022 was decided to be imprisoned by one year and to be fined by an amount of 225000 Iraqi Dinars with stopping from executing their duties. Note / this case was decided upon in 15/11/2021 by releasing but it got renewed by educational law representative of sulaimaniah and was sent again for investigation
6	E.KH. R +H.A.A.Q	Police	332 punishments	Magistrates court of Sulaymaniah/4	In 29/06/2022 was decided to be fined by an amount of 225000 iraqi dinars
7	W.H.D	Foreign citizen	307 punishments	Assize court of Sulaymaniah/3	In 2/8/2022 decided to be imprisoned for 7 years
8	H.F.R	Self-employed	307 punishments	Assize court of Sulaymaniah/3	Was decided to be imprisoned for one year and stopped from executing his duties and also fined by an amount of 100000 Iraqi Dinars and was investigated by General Investigator

The punished in Duhok province

No	Name of the accused	Job position	Legal article	Specialized court	Court's decision
1	Sh.J.A	Finance Executor	335 P.L	Assize court 1	Was decided to be light imprisoned for 4 months for two charges each imprisoned 2 month for each charges
2	1. D.A.D 2. Z.S.D	Georgian Worker	315 P.L	Assize court 1	Was decided to be imprisoned for 10 months for each crime committed person as per law terms of (47,48,49)
3	D.A.H	Accountant	340 P.L	Assize court 1	was decided to be imprisoned for 1 month
4	R.T.M.S A.N.E	Employee	240 P.L	Magistrate court	Was decided to fined by an amount of 225000 iraqi dinar for each criminal
5	M.M.S	Teacher	341 P.L	Magistrate court	Was decided to fined by an amount of 250000 iraqi dinar
6	H.S.J	Teacher	341 P.L	Magistrate court	Was decided to fined by an amount of 250000 iraqi dinar
7	Z.S.A	Teacher	341 P.L	Magistrate court	Was decided to fined by an amount of 250000 iraqi dinar
8	F.F.H	Teacher	341 P.L	Magistrate court	Was decided to fined by an amount of 250000 iraqi dinar
9	E.F.E	Teacher	341 P.L	Magistrate court	Was decided to fined by an amount of 250000 iraqi dinar
10	D.B.H	Teacher	341 P.L	Magistrate court	Was decided to fined by an amount of 250000 iraqi dinar
11	D.M.A	Teacher	341 P.L	Magistrate court	Was decided to fined by an amount of 250000 iraqi dinar
12	R.S.A	Teacher	341 P.L	Magistrate court	Was decided to fined by an amount of 250000 iraqi dinar
13	H.A.A	Teacher	341 P.L	Magistrate court	Was decided to fined by an amount of 250000 iraqi dinar
14	SH.R.A	Teacher	341 P.L	Magistrate court	Was decided to fined by an amount of 250000 iraqi dinar

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15	N.KH.A	Teacher	341 P.L	Magistrate court	Was decided to fined by an amount of 250000 iraqi dinar
16	N.H.M	Teacher	341 P.L	Magistrate court	Was decided to fined by an amount of 250000 iraqi dinar
17	B.Z.A	Teacher	341 P.L	Magistrate court	Was decided to fined by an amount of 250000 iraqi dinar
18	N.H.H	Teacher	341 P.L	Magistrate court	Was decided to fined by an amount of 250000 iraqi dinar
19	K.A.F	Teacher	341 P.L	Magistrate court	Was decided to fined by an amount of 250000 iraqi dinar
20	D.H.F	Teacher	341 P.L	Magistrate court	Was decided to fined by an amount of 250000 iraqi dinar
21	G.M.H	Teacher	341 P.L	Magistrate court	Was decided to fined by an amount of 250000 iraqi dinar
22	A.M.R	Teacher	341 P.L	Magistrate court	Was decided to fined by an amount of 250000 iraqi dinar
23	M.S.H	Teacher	341 P.L	Magistrate court	Was decided to fined by an amount of 250000 iraqi dinar
24	D.S.H	Engineer	341 P.L	Magistrate court	Was decided to fined by an amount of 200000 iraqi dinar
25	M.A.A	Engineer	341 P.L	Magistrate court	Was decided to fined by an amount of 200000 iraqi dinar
26	KH.K.KH	Engineer	341 P.L	Magistrate court	Was decided to fined by an amount of 200000 iraqi dinar
27	A.G.SH	Engineer	341 P.L	Magistrate court	Was decided to fined by an amount of 200000 iraqi dinar
28	M.A.A	Engineer	341 P.L	Magistrate court	Was decided to fined by an amount of 200000 iraqi dinar
29	R.T.H	Doctor	340 P.L	Magistrate court	Was decided to fined by an amount of 250000 iraqi dinar
30	D.M.S	Engineer	341 P.L	Magistrate court	Was decided to fined by an amount of 100000 iraqi dinar
31	A.E.H	Engineer	341 P.L	Magistrate court	Was decided to fined by an amount of 100000 iraqi dinar

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32	D.M.S	Engineer	341 P.L	Magistrate court	Was decided to fined by an amount of 100000 iraqi dinar
33	A.E.H	Engineer	341 P.L	Magistrate court	Was decided to fined by an amount of 100000 iraqi dinar
34	H.T.T.S	Engineer	341 P.L	Magistrate court	Was decided to fined by an amount of 100000 iraqi dinar
35	H.T.T.S	Engineer	341 P.L	Magistrate court	Was decided to fined by an amount of 100000 iraqi dinar
36	H.T.T.S	Engineer	341 P.L	Magistrate court	Was decided to fined by an amount of 100000 iraqi dinar
37	H.T.T.S	Engineer	341 P.L	Magistrate court	Was decided to fined by an amount of 100000 iraqi dinar
38	H.T.T.S	Engineer	341 P.L	Magistrate court	Was decided to fined by an amount of 100000 iraqi dinar
39	H.T.T.S	Engineer	341 P.L	Magistrate court	Was decided to fined by an amount of 100000 iraqi dinar
40	H.T.T.S	Engineer	341 P.L	Magistrate court	Was decided to fined by an amount of 100000 iraqi dinar
41	D.M.S	Engineer	341 P.L	Magistrate court	Was decided to fined by an amount of 100000 iraqi dinar
42	A.E.H	Engineer	341 P.L	Magistrate court	Was decided to fined by an amount of 100000 iraqi dinar
43	D.M.S	Engineer	341 P.L	Magistrate court	Was decided to fined by an amount of 100000 iraqi dinar
44	A.E.H	Engineer	341 P.L	Magistrate court	Was decided to fined by an amount of 100000 iraqi dinar
45	H.T.T.S	Engineer	341 P.L	Magistrate court	Was decided to fined by an amount of 100000 iraqi dinar
46	H.T.T.S	Engineer	341 P.L	Magistrate court	Was decided to fined by an amount of 100000 iraqi dinar
47	B.Q.H	Legal owner of a Company	316 P.L	Assize court 1	Was decided to be imprisoned by an absentee for (6 years)
48	M.A.E	Self-employee	310 P.L	Assize court 2	Was decided to be imprisoned for 6 mont and to be fined by an amount of 1184000 Iraqi Dinars

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49	A.S.S	Peshmarga	310 P.L	Assize court 2	Was decided to be imprisoned for 6 mont and to be fined by an amount of 1184000 Iraqi Dinars
50	B.Q.H	Legal owner of a Company	316 P.L	Assize court 1	Was decided to be imprisoned by an absentee for (6 years)
51	S.S.F	Self-employee	310 P.L	Assize court 1	Was decided to be imprisoned for (3 months)
52	H.T.T.S	Engineer	341 P.L	Magistrate court	Was decided to fined by an amount of 100000 iraqi dinar
53	M.H.H	Dean of a School	289-298 E.S	Assize court 1	Was decided to be imprisoned for (7 months)
54	P.H.M	Student	289-298 E.S	Assize court 1	Was decided to be imprisoned for (6 months) and 8 months for 2 crimes done
55	S.M.KH	Guard	315 P.L	Assize Court 1	Was decided to be imprisoned for two crimes done each of them 6 months that means 1 year imprisoned
56	J.A.E	Blue-collar worker	315 P.L	Assize Court 1	Was decided to be imprisoned for two crimes done each of them 6 months that means 1 year imprisoned
57	B.Q.H	Legal owner of a Company	316 P.L	Assize court 1	Was decided to be imprisoned by an absentee for (18 years) for 3 committed crimes each of the 6 years
58	D.A.H	Accountant	293 as per ter 292 second phase	Magistrate Court	Was decided to be imprisoned for 1 year f 3 crimes committed each of them 4 mont
59	F.A.A	Employee	293 as per ter 292 second phase	Magistrate Court	Was decided to be imprisoned for 1 year f 3 crimes committed each of them 4 mont
60	D.A.H	Accountant	293 as per ter 292 second phase	Magistrate Court	Was decided to be imprisoned for 4 mont
61	F.A.A	Employee	293 as per ter 292 second phase	Magistrate Court	Was decided to be imprisoned for 4 mont
62	R.T.H	Doctor	318 P.L	Assize court 1	Was decided to be imprisoned for 6 mont and also stopped from Executing duties

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63	M.E.A	Engineer	318 P.L	Assize court 1	Was decided to be imprisoned for 6 mont and also stopped from Executing duties
64	A.H.E	Company Owner	318 P.L	Assize court 1	Was decided to be imprisoned for 6 mont and also stopped from Executing duties
65	A.F.H	Medical equipment Engineer	318 P.L	Assize court 1	Was decided to be imprisoned for 6 mont and also stopped from Executing duties
66	D.E.H	Accountant	293 as per ter 292 second phase	Magistrate Court	Was decided to be imprisoned for 4 mont
67	F.E.A	Employee	293 as per ter 292 second phase	Magistrate Court	Was decided to be imprisoned for 4 mont
68	H.KH.H	Manager	316 P.L	Assize court	Was decided to be imprisoned for 5 years and 1 month

Statistic of punished according to their positions in 2022

Job position	Punished
Director	1
School dean	1
Accountant	5
Company owner	3
Employee	10
Teacher	19
Police Pioneer	1
police	2
Citizen	2

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Foreign employee	1
Blue-worker	1
Self-employee	3
doctor	2
student	1
Engineer	24
Medical equipment engineer	1
Legal company owner	3
Peshmarga	1
Guard	1
Total	82

The statistics of punishments at Kurdistan region`s courts in 2022

City	Number of the accused
Erbil	1
Sullaimania	11
Duhok	70
Total	82

Draft advice and suggestion department:

Activity of draft and advice and suggestions department in 2022:

1. On (7/2/2022) draft advice and suggestion department gave an explanation regarding the employment contract of an employee named (Rizgar Ismail Majid) following the memorandum of the head of finance department of our commission and as a result he was appointed and hired.
2. On (6/4/2022) draft advice and suggestion department gave an explanation regarding the receipt of comments on the draft law of the Prosecutor General following the letter of the Office of the Chairman of the Commission.
3. On (10/4/2022) draft advice and suggestion department gave an explanation on the complaint of citizen (Kifi Hamad Nabi) after the letter from the office of the Chairman of the Commission a committee was composed to reveal the facts, and the matter was closed
4. On (25/4/2022) draft advice and suggestion department conducted a legal explanation as per directed by Director General of the Legal Office regarding the draft law on the Pension Fund of Private Sector Engineers in the Kurdistan Region.

Division of Observation and Administration Reform

After continuous follow-up of the fact-finding committees on the issue of monitoring and administrative reform of the issues referred to our committee to know the truth and accuracy of the matters and reporting the matters that contain criminal of gender and those that doesn't contain it to the investigation office from the four provinces of the Kurdistan Region and the autonomous administrations for the year (2022) are as follows:-

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closed	Sent investigation		Sent to specialized department	Wrap-up subjects	In observati and investigation process	total
33	5		4	4	69	115

After investigating the reform law No. (2) Of (2020) we found that the statistics of Organization's salary that we have received so far because the statistics are not the total number of the actual Organization's salary as follows:-

List of salaried organization employees that actually work

Job position	certificate								total
	PhD deg	M.A degr	B.A degr	Diploma degree	High sch	Secondary school	Primary school	No certifica	
Executive Manager	-	1	3	2	8	9	6	1	30
Advanced manager	-	-	-	-	1	-	-	1	2
Head of Obser	-	1	9	6	10	37	35	23	123
Assistant manager	-	-	-	1	2	-	1	3	7
Manager	-	-	1	5	9	14	9	3	41
Observant	-	-	1	3	4	11	7	9	35
Assistant observer	-	-	-	-	-	1	3	2	6
Head Chef o programme	-	-	-	-	-	1	1	-	2

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Programme	-	-	-	-	-	1	1	-	2
Head of advanced driv	-	-	-	-	-	-	1	1	2
Maintenanc manager	-	-	-	1	-	-	-	-	1
Editor manag	-	-	-	-	-	-	1	-	1
Vocational he	-	-	1	-	-	-	-	1	2
Editor assista manager	-	-	1	-	-	2	-	-	3
Senior researc	-	-	1	-	-	-	-	-	1
Instructor 2	-	-	2	-	-	-	-	-	2
Instructor 3	-	-	1	-	-	-	-	-	1
Teacher 2	-	-	-	1	-	-	-	-	1
Senior announcer	-	-	1	-	2	1	1	-	5
Announcer	-	-	-	1	-	-	-	-	1
Editor assista	-	-	-	-	1	-	-	-	1
Legal craftsm	-	-	-	-	-	-	1	-	1
Legal editor	-	-	-	-	-	2	1	-	3
Writer	-	-	-	-	-	1	-	-	1
Public servar	-	-	-	-	-	-	1	1	2
Total	0	2	21	20	37	80	69	45	276

Note: The total number of salaried employees of the organizations working in the treasuries is (370).

(276) out of (370) salaried employees don't have their certificate available.

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List of salaried organization employees that doesn't work										
Job position	certificate								total	note
	PhD degr	M.A degr	B.A degree	Diplom degree	High scho	Secondary school	Primary school	No certifica		
Minister	0	0	1	0	0	0	0	0	11	10 of them doesn't have a specific certificate
Deputy Minister	0	0	0	0	1	0	0	1	2	
Consulter	0	0	7	0	3	1	2	5	18	
General Director	0	0	1	0	0	0	0	2	3	
Executive manager	1	1	53	24	32	30	25	28	195	2 of them have no certificate shown
Advanced manager	0	0	2	1	2	3	1	5	5	14
Head of Observer	0	0	14	16	32	44	66	75	251	4 of them have no certificate shown
Executor	0	0	0	1	0	0	0	0	1	
Manager	0	1	20	11	17	28	24	24	128	3 of them have no certificate shown
Senior head of craftsman	0	0	0	0	1	0	1	2	4	
Head of craftsman	0	0	0	0	0	0	0	1	1	
Chief editor	0	0	2	0	2	4	2	0	10	
Head of Senior photographer	0	0	0	0	1	1	1	0	3	
Head of photograp	0	0	0	0	0	2	1	0	3	
Senior head of montage	0	0	0	0	1	0	0	0	1	
Assistant manager	0	0	5	3	1	1	8	12	41	11 of them have no certificate shown
Assistant store manager	0	0	0	0	0	0	0	1	1	
Observer	0	0	2	6	6	12	15	65	108	2 of them have no certificate shown

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Observant technician	0	0	2	0	0	1	3	4	10	
Observer assistant	0	0	0	1	0	2	2	6	11	
Assistant of Technical manager	0	0	1	2	1	1	3	1	9	
Assistant chief editor	0	0	0	0	1	0	0	0	1	
Assistant editor manager	0	0	4	0	0	0	0	3	7	
Senior programmer	0	0	0	0	0	2	1	4	7	
Assistant of chief craftsman	0	0	0	0	0	0	2	0	2	
Senior translator	0	0	0	0	0	0	0	1	1	
Excellent photographer	0	0	1	0	0	0	0	0	1	
Senior announcer	0	0	0	1	2	2	3	2	10	
Senior montage	0	0	0	0	0	1	2	0	3	
Premier montager	0	0	0	1	0	0	0	0	1	
Former peshmarga	0	0	0	0	0	0	0	2	2	
Writer	0	0	0	0	0	0	0	2	2	
Technician manager	0	0	1	1	0	2	3	0	7	
Announcer manager	0	0	0	0	1	0	0	0	1	
Correctors senior head	0	0	0	0	0	0	1	0	1	
Senior head designer	0	0	0	0	0	0	1	0	1	
Senior office clerk	0	0	0	0	1	0	0	0	1	
Office clerk	0	0	0	0	0	1	0	0	1	

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Total	1	2	116	68	105	138	168	246	866	
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Statistics of Ministries and Boards of salaried organization that actually work that we received so far	
Job position	total
General Director	1
Director	39
Advanced manager	4
Executive manager	17
Legal executive manager	1
Technician manager	2
Notary	4
Technician assistant manager	1
Judicial assistant	3
Assigned notary assistant	1
Assistant manager	9
Observer	23
Senior announcer	3
Vocational manager	1
Accounting writer	1
Writer	3

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Certified post-man	1
E.S.F.KH	2
programmer	1
Technical observant	1
Head of seniors	2
Assistant political advisor	3
Legal assistant	3
Technician assistant manager	1
Assistant craftsman manager	2
Head of senior driver	2
Advanced head of engineers	1
Agricultural engineer	1
Political advisor	1
Servant	1
total	135

Note: // There are (618) salaried employees of organizations working in ministries and departments that we have received in some ministries. Out of the 618 salaried employees, 135 have received their position and what is left is only sent by number.

Total of all the employees that receive salary from organization:-

Salaried employee that work in treasuries	Salaried employee that work in ministries and Boar	Salaried employee that doesn't work	total
370	618	866	1854

- These salaried employees receive salaries in violation of all laws and guidelines, except for the criteria of qualifications and service, and there is injustice, for example, ministers or special ranks or ordinary employees who actually worked in that rank have amended their salaries as per reformed law However, the salaried employees of the organizations receive more because the reform law has not been implemented on them.
- On the principle of justice, the same rank and pension reforms that have been implemented on employees should be implemented on the salaried employees of organizations.
- This issue is an obstacle to the non-implementation of Articles (6 and 7) of the Reform Law No. (2) Of (2020) because if the law is not implemented on the salaried employees of organizations cannot be implemented on public sector employees.

Division of Legal Affairs

This division's responsibility is to be done by organizing and connecting the commission's contracts that are related to houses, trucks, property, and the property of the commission and approving the agent's promised letters of decisions and provisions that are specific to the legal office.

Division of finance monitoring on the region

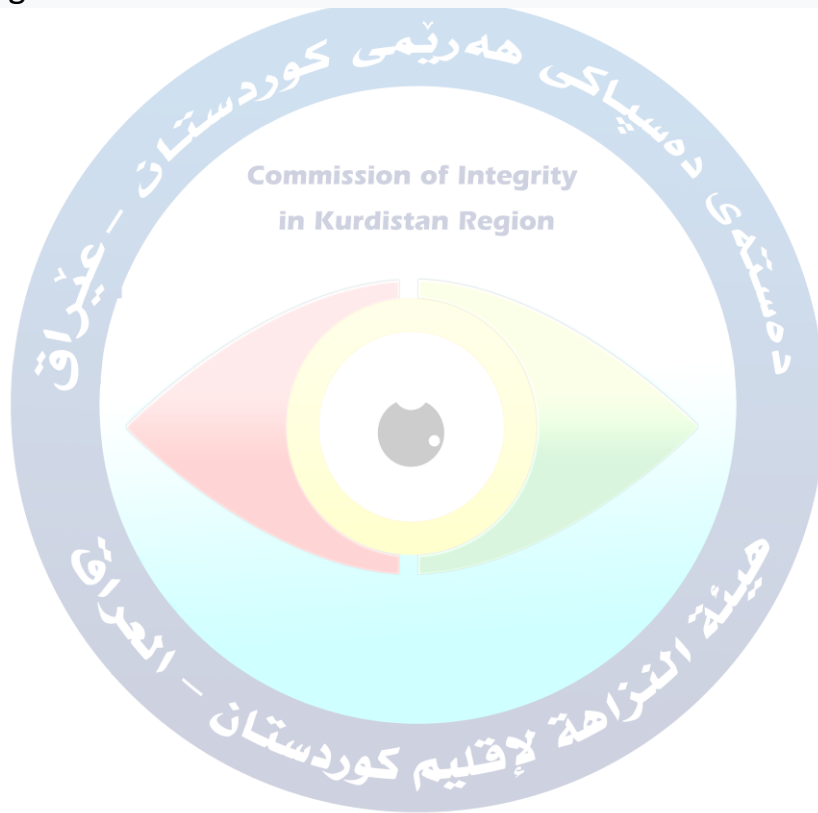
Commission of Integrity
in Kurdistan Region

The activities of the Financial Supervision Department for the year (2022) are as follows:-

1. Submitting the final report on the review and audit of the contracts of the Ministry of Municipalities and Tourism related to the lease of public property in accordance with the laws, especially Law No. (32) Of (1986). Decision No. 64 of 1990 and Law No. 25 of 1991, and this work were implemented for one year in all four provinces of the Kurdistan Region and the autonomous administrations.
2. By decree number (226) on (22/12/2022) a committee was formed headed by the head of the department in order to prepare seasonal reports on the ministries and institutions of the Kurdistan Regional Government within order no. (23) In (16/1/2022) a committee was formed to investigate the import of agricultural and livestock products, especially

(live chickens, eggs) and until the preparation of this report, the committee continues its work in order to draft a final report on this issue.

3. Prepare the final report on the Ministry of Agriculture on domestic and imported agricultural products.
4. Submit the final report to the Chairman of the Board on the results of the investigative committee on the disclosure of the financial interests of the investigators of the Board.





**Assignment and Activities of the general directorate of Prevention and
Transparency
For the Year (2022)**

The **general directorate** of Prevention and Transparency is composed of the Following:

- 1- Directorate of Despakey Academy (consists of several departments).
- 2- department of Financial Interest Disclosure (DFID).
- 3- department of Transparent and Career Discipline(DTCD).
- 4- department of Administration.

Assignments and activities of the **general directorate** of Prevention and Transparency are carried out according to the structures of its components, whereas there are activities carried out at the level of the **general directorate**, such as:

First: According to the article(3) /first paragraph in the instruction NO.(1) of the year (2022) (Instructions on the Mechanisms for Pursuing the Implementation of the National Strategy for Confronting Corruption in the Kurdistan Region– Iraq 2021-2025) the **general directorate** of Prevention and Transparency has been tasked with pursuing the implementation of its strategy under the supervision of the chairman of the commission, and in this context. Then the **general directorate** will prepare a report on the implementation of the strategy.

Second: The General manager participated in the Group of Directors of Investigation into financial crimes as a representative of the Commission of Integrity. conducted by the UNDP under the approval of the United States Department of State, that was established in 2021, and includes experts from the UNDP, the Iraqi Federal Judicial Council, and the Kurdistan Regional Judicial Council. The Federal Integrity Commission, the Kurdistan Regional Government's Integrity Commission, the Federal Interior Ministry, the Kurdistan Regional Government's Interior Ministry, the Federal Board of Supreme Audit, the Kurdistan Regional Board of Supreme Audit, the Federal Justice Ministry, the Kurdistan Regional Government's Justice Ministry, the Kurdistan Regional Security Agency, and the Office for combating money- Laundering and terrorism funding at the Central Bank of Iraq. (This group's work continues into 2023).

Third: The commission of Integrity in cooperation with UNDP, the general directorate of Prevention and Transparency proposed to renew the commission hotline project and install a CALL CENTER to UNDP, the organization gratefully accepted the responsibility by providing a number of signs which is reviling Commission of integrity's hotline number and will be hung in service institutions.

Fourth: On the order of the Chief of the Commission, the general directorate of Prevention and Transparency in partnership with the office for combating money- Laundering and terrorism funding by the Central Bank of Iraq, prepared a draft memorandum of understanding between the integrity committee and the office. On May 19, 2022, the memorandum was signed between (Dr. Ahmed Anwer), Chief of the commission of Integrity, and (Nzar Nasser) the General-director of the Office for combating money- Laundering and terrorism funding.

Fifth: On the order of the Chief of the Commission, the general directorate of Prevention and Transparency in cooperation with UNDP prepared a draft update of the memorandum of understanding between the Commission and UNDP. And on 19/6/2022 the memorandum was signed between (Dr. Ahmed Anwer), Chief of the commission of Integrity, and (Zina Ali), the UNDP representative in Iraq.

Sixth: On 1/12/2022, the general directorate of Prevention and Transparency supervised the international day of anti-corruption ceremony at the Sheraton Hotel, with the participation of the Ministry of Education, with the support of UNDP and the European Union, in the presence of (Dr. Ahmed Anwar), Chief of the commission of Integrity. And (Alan Hama-Saeed), the Minister of Education of the Kurdistan Region, (Omed Khoshnaw), the governor of Erbil, the representative of the Interior Minister of the Kurdistan Region, Judge (Kawa Fathi Masoom), the head of the Kurdistan Regional Presidency of Public Prosecution, a group of parliamentarians, judges, general directors of the commission of Integrity, the ministry of education, and the employees of the commission of Integrity, and a number of teachers and students. In remembering and honoring this day various activities were performed.

Assignment and activities of the Division of the Department of Prevention and Transparency for the year (2022)

First: Assignments and Activities of the Despakey Academy Directorate for the year (2022)

According to the internal policy of the Despakey Academy, which was published on the official newspaper of (WaqeeKurdistan) on 13/10/2019 No. (242), the Despakey Academy directorate is a part of the general directorate of Prevention and Transparency and consists of several departments.

Through its departments, the Despakey Academy, as in previous years, has performed several activities outside and inside the Commission, as the following:

First: The activities of the Academy with international parties:

1. With the UNDP Organization: According to the memorandum, the following activities were performed through the Department of Communications with NGOs:

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*In collaboration with UNDP, the Corruption Risk Management Project was implemented in scientific research with the Ministry of Higher Education and Scientific Research. Regarding this project (2) workshops and several face-to-face and online meetings were held; the statistic is specified in table number (1).

* Participation in the grant project for civil organizations in the field of facing corruption (non-governmental organizations of corruption) which was given to a number of NGOs in Iraq and the Kurdistan Region in a total of 100 organizations, 12 were selected and granted grants for their projects to combat corruption. It is worth mentioning that the Academy of Integrity has consistently participated in the activities of these organizations within the framework of the grant, and has presented several presentations to introduce the group's work and activities, strengthen relations with organizations, and build cooperation with these organizations.

* The Despaky Academy, in collaboration with UNDP, conducted a training project on investigating corruption crimes, including 40 workshops entitled Investigating Financial Corruption Crimes. which includes all investigators and legal investigations in all departments of Kurdistan (Erbil, Sulaymaniyah, Duhok) and the statistics of this workshop and the selected participants in the training department data table (1).

* The Despaky Academy, in collaboration with UNDP, conducted training for the department of Investigation and the department of Legal Affairs about (Investigation and interrogation), and several workshops were conducted on this subject, and statistics on the number of workshops and participants were selected in the division of training data table Number (1).

* Through the Despaky Academy in collaboration with the Regional Office in the Arab countries of UNDP, the integrity team participated in several workshops in 2022 dedicated to commission employee's specialists, who were implemented outside the Kurdistan Region, and the statistics of workshops and participants were determined in the division of training data table number (6).

2. Establishing contacts with the GIZ organization and cooperation with the organization's special experts to understand the needs of the group in projects and courses to increase the ability of the employees to carry out their work and prepare special projects for the coming years, as well as to establish contacts with Transparency International organization, which is scheduled to participate in their work and activities in the near future.

3. With the British Consulate in Erbil: Welcoming special experts at the British Consulate to find out the needs of the general directorate of Prevention and Transparency, so that in the future the process will be carried out by electronic forms for reveal financial interests, several meetings were held with the relevant institutions, such as (General Directorate of Real Estate Registration, General Directorate of Company Registration). Also an expert performed a workshop for investigators in the department of Investigation (Collecting available information on suspects) and the number of participants specified in the division of training data in table number (1).

4. With the International Bank: Participating in a project to strengthen monitoring and accountability institutions in the management of public finances in Iraq and conducting workshops on this subject, participants' statistics are specified in the division of Development and Training data in table number (1).

5. Communication and cooperation with ETTC: Participation in training and conducting (2) courses for our employees and participant statistics specified in the Development and Training Department data in table number (1).

Second: The activities of the Academy with national parties:

During 2022, the Despaky Academy continued to strengthen relations with local NGOs, which are performing activities in the Kurdistan Region against corruption

and participated in their work and activities within the division of relations with NGOs.

A. Stop Organization:

1. On April 26, 2022, in their activity of publishing a report about the budget, the General Director of the department of prevention and Transparency presented a topic.
2. On May 16, 2022, the organization's delegation visited the Director-General of the general directorate of Prevention and Transparency (strengthening the principles of good governance within organizations).
3. On October 12, 2022, the delegation of the organization visited the Chief of the Commission about the (issue of reform).
4. On November 8, 2022, the Chief of the Commission participated in (the conference of evaluating the reform process and fighting corruption in the Kurdistan Region) which has been organized by the mentioned organizations.

B. ChawiZanko Organization:

1. On September 27, 2022, the Organizational Relations Department participated in the Conference on Strengthening the Rule of Law within the Kurdistan Regional Government's Higher Education Institutions.
2. On October 10, 2022, the delegation visited the Chief of the commission and the General Directorate of the Prevention and Transparency general directorate and presented their organization's report on the issue of universities in the Kurdistan Region.

C. Darya Organization for the Development of Society and Women:

On October 11, 2022, the department of Relations with NGOs participated in a workshop about (Role of the Media in Fighting Corruption) which was performed in Duhok City.

D. Dabin Organization:

1. On October 2, 2022, in Sulaymaniyah, the director of the commission's investigations participated in an event entitled (We build a better future with integrity).
2. On October 31, 2022, the division of Relations with NGOs participated in the Conference (The Labor law project and guarantee of workers' rights).

E. Lekolar Organization the Rule of Law:

On October 24, 2022, the Chief of the Commission attended a Conference under the name (Law and institutions in fighting corruption in the Kurdistan Region- Iraq).

F. Pay Institute for Education and Development:

On October 18, 2022, the department of Relations with the NGOs attended a conference (Supervising the implementation of the policies and procedures of the Real estate tax in the Kurdistan Region).

Third: Cooperation with the Ministry of Planning:

There is continuous cooperation between the Despaky Academy and the Ministry of Planning to develop the humanitarian abilities of the employees of the Commission of Integrity by participating employees in the courses inside and outside of the region that the Kurdistan Institute will implement for the general administration of KIPA conducted by the General Directorate of Humanitarian Development at the Ministry of Planning, in addition to online courses, the number of courses and participants have specified in the Division of Development and Training statistics on schedules number (2) and (8).

Fourth: Cultural Week:

The Despaky Academy Performed a cultural week activity in which directors and employees of the Commission presented their suggestions in addition to improving their work (August 15 to August 18), and then the Academy assembled all the proposals and presented them to the members of the Commission of Integrity Board to discuss.

Fifth: Preparing trainers:

The Despaky Academy took its first stage of the process of preparing Trainers for the Academy, organizing interviews with candidates in all the departments of the Commission in all three provinces (Erbil, Sulaymaniyah, Duhok), and evaluating them. On October 17 and 18, 2022, the candidates of Sulaymaniyah and Erbil were interviewed, and on October 19, 2022, the candidates of Duhok were interviewed for the purpose of preparing the list of candidates who participated in the Trainer Preparing Course (TOT) which will be held with GIZ Organization.

Sixth: Managing workshops and Seminars:

The Despaky Academy managed all the workshops, Seminars, and Conferences along with the department of Development and Training in 2022. Their number is specified in the section's data in table number (1).

Seventh: Meetings with international organizations:

The Despaky Academy organized and held meetings with international organizations in the presence of the General Director of the general director of Prevention and Transparency, the Directorate of Despaky Academy, the Head of the Departments of the Despaky Academy, and members of related committees outside the Commission, to perform assignment and activities of the Commission:

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1. The Academy meeting with UNDP on March 4, 2022, and April 24, 2022, to discuss and evaluate NGOs in the NGOs Development Project.
2. The Academy meeting with GIZ Organizations and the delegation of International Transparency Organization on June 14, 2022, to discuss on the projects they are implementing for the Commission of Integrity.

Eighth: Required data statistics:

The department of Development and Training has organized and prepared all the data about the Workshops, Courses, and Conferences performed in 2022 for all the departments of the Commission by specifying their names, numbers, and dates.

Commission of Integrity in Kurdistan Region **Table Number (1)**

Statistics of commission of Integrity participants in courses, seminars, Debates, and workshops in 2022

Activity Name	Starting Date	End Date	Number of participants by type of activity				Total
			Activity	Course	Seminar	Workshop	
Strengthening surveillance and accountability institutions in public finance management in Iraq	21/05/2022	22/05/2022				14	14
Technique Developing in research and investigation	18/12/2022	21/12/2022				30	30
Property of Legal Drafting	16/03/2022	17/03/2022				15	15
Collecting available information on suspects for investigators of the Commission	13/09/2022	13/09/2022		13			13
Commission of Integrity's Cultural Week	15/08/2022	17/08/2022	48				48

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Evaluating the risks of corruption in scientific research in the Higher education Sector	05/06/2022 16/11/2022	06/06/2022 17/11/2022				89	89
The report writing style in the field of fighting corruption	05/10/2022	06/10/2022				20	20
Total			148	13	19	168	348

Table Number (2)

Statistics of participants according to departments in the courses (ETTC and KIPA)



Departments	ETTC	KIPA	Total
Department of Prevention and Transparency	16	4	20
Department of Administration and Finance	11	9	20
Department of Legal Affairs	9	4	13
Department of Investigations	9	4	13
Office of the Head of the commission	6	2	8
Total	51	23	74

Table Number (3)

Statistics of participants according to departments in the courses (Cultural, accounting, administration, and IT) for the year 2022

Departments	Course topics				Total
	Cultural	Accounting	Administrations	IT	
Department of Prevention and Transparency	1		5		6
Department of Administration and Finance	1	3	5	2	11
Department of Legal Affairs	2		3	1	6
Department of Investigations	2	1	3		6
Office of the Head of the commission	2		1	1	4
Total	8	4	17	4	33

Table Number (4)

Statistics of participants in the courses (Investigation in Financial Crimes) with UNDP

Course Location	Participants from Erbil	Participants from Duhok	Participants from Sulaymaniyah	Participation total	Number of Courses
Baghdad	10	2	3	15	11
Sulaymaniyah	1	3		4	1
Erbil	5	1	2	8	3
Total	16	6	5	27	15

in Kurdistan Region

Table Number (5)

Statistics of participants in the courses (follow-up) with UNDP

Course Location	Participants from Erbil	Participants from Duhok	Participants from Sulaymaniyah	Participation total	Number of Courses
Baghdad	3	1	2	6	3
Erbil	2			2	1
Total	5	1	2	8	4

Table Number (6)

The number of participants in the regional office courses across the Arab countries in UNDP

Course Location	Anti-Corruption in Public Procurement	Regional Alliance of Women Leaders in Fighting Corruption and Promoting Integrity	Modern electronic payment services and their misuse in money laundering and terrorist financing	Technology's role in preventing and fighting corruption	More effective financial disclosure systems	Total
Lebanon					1	1
Jordan	1	2	1	1		5
Total	1	2	1	1	1	6

Table Number (7)

Number of participants in the (ETTC) course

NO.	Course Title	Number of participants	Date
1.	Etiquette Course	41 employees	05/07 to 07/07/2022
2.	Leadership Abilities Course	10 employees	31/08 to 01/09/2022

Table Number (8)

Number of the participants in ministry of planning courses from outside the country with dates

No.	Full name	Course Name	Date
1.	Saman Issa Saleem	Science Technology and invitations	21/06/2022 to 26/06/2022 in India
2.	Skala Abdulla Othman	The use of smart devices	04/07/2022 to 12/08/2022 in India
3.	DemanaJatAsaad	The use of smart devices	04/07/2022 to 12/08/2022 in India

Ninth: Evaluation:

Evaluation statistics for all workshops, experts, subjects, and course managers through the department of Quality and Evaluation as specified in the data provided by this division.

UNDP Courses

No.	Course title	Location	Date	Trainer performance	Manager performance
1.	Financial crime investigations	Baghdad	14-17/01/2022	%80	%75
2.	Raising the level of employees in legal drafting	Baghdad	16-17/03/2022	%90	%80
3.	Corruption in public procurement: methods of	Oman	26-27/09/2022	%95	%92

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	prevention, detection and investigative techniques.				
4.	Joint Financial Investigation Group workshops	Baghdad	22-25/07/2022	%96	%95
5.	joint investigation teams	Sulaymani yah	24-27/08/2022	%80	%90
6.	Follow-up workshop to investigate and prosecute financial crimes	Baghdad	19-20/07/2022	%90	%75
7.	Financial crime investigations	Erbil	25-28/03/2022	%100	%100
8.	Integrity in public Contracts	Erbil	11-13/11/2022	%82	%68
9.	Risks of corruption in the higher education sector	Erbil	16-17/11/2022	%79	%90

UNDP and International Bank workshops

No.	Workshop title	Location	Date	Trainer performance	Manager performance
1.	Preparing reports in the field of anti-corruption	Erbil	05-06/10/2022	%88	%90
2.	Capacity building on the development of illicit enrichment crimes, investigation and prosecution of perpetrators	Erbil	05-06/10/2022	%89	%90
3.	Financial crime investigation workshop	Erbil	30-31/10/2022	%84	%88
4.	United Nations Convention against Corruption	Erbil	06-07/02/2022	%87	%88
5.	Strengthening public financial management oversight in Iraq	Erbil	25-26/05/2022	%86	%80
6.	Interrogation techniques	Erbil	18-19/12/2022	%89	%91
7.	Interrogation techniques	Erbil	20-21/12/2022	%79	%91

KIPA Courses

No.	Course title	Location	Date	Trainer performance	Manager performance
1.	Administrative Relations	KIPA	15-17/11/2022	%80	%70
2.	Project Manager	KIPA	06-10/03/2022	%90	%95
3.	Managing crises and disasters	KIPA	24-27/07/2022	%64	%80
4.	Computer Basic principles	KIPA	12-15/09/2022	%94	%100
5.	awareness of gender equality	KIPA	27-28/09/2022	%92	%80
6.	Administrative Relations	KIPA	15-17/03/2022	%78	%80
7.	Project proposal writings	KIPA	18-21/07/2022	%86	%95
8.	Problem-solving and decision making	KIPA	28-31/03/2022	%98	%95
9.		KIPA	06-09/11/2022	%86	%65
10.	Internal monitoring and audit system	KIPA	06-09/11/2022	%86	%75
11.	Computer Basic principles	KIPA	07-10/11/2022	%66	%99
12.	Public administrations	KIPA	21-24/11/2022	%94	%85
13.	Decentralized Accounting System	KIPA	27-30/11/2022	%85	%80
14.	Internal monitoring and audit system	KIPA	20-23/11/2022	%86	%75
15.	administrative sermons	KIPA	20-30/11/2022	%60	%76

other courses

No.	Title for other courses	Location	Date	Trainer performance	Manager performance
1.	Leadership abilities	ETTC	28/08-01/09/2022	%90	%89
2.	Science technology and innovation policy	India	21-26/06/2022	%86	%90
3.	Specialized program on machine learning	India	04/07-12/08/2022	%100	%100
4.	collecting available information on suspects for investigators of the commission	COI*	13/09/2022	%87	%88

COI (Commission of Integrity).

Second: Assignment and Activities of financial interest disclosure department (DFID).

The department of financial interest disclosure in the general directorate of Prevention and Transparency has been assigned a number of tasks to do, to reveal the financial interest of the high level officials by filling out the FID forms, according to the article **(Fifth/Eighth/3) from the Law of CIKR– Iraq no (3) (2011) modified, and also article (2) (2016)**, in that case, the DFID will audit the forms in the purpose of accuracy the mentioned information on the list, **according to article No(13)from the instruction of revealing financial interest No(2)(2016)**, and also determine the cases in which there is an increase in their funds according to **article No(14) in the law of**

commission of integrity in Kurdistan region-Iraq No(3) modified (2011).All the tasks will be done according to the **DFID** process and will contain a few stages.

Over the past year, the **DFID** activities were as below:

1. Request the new list of applicants:over the past year, a letter requesting a list of applicants' names including (retirement, employment, and resignation) has been sent out to all the institutions. The **DFID** compared all parties' responses.

2. Directing the financial interest disclosure form: The **DFID** directed all three types of forms (first, periodical, and last) of reviling financial interests according to the directed list, afterward the process of retrieving and investigating the forms in the process of returning at the specified time, in case of delays, a warning letter has been sent to the applicants according to **article (11/2) from the Policy of Financial Interest Disclosure No. (2) (2016).**

The below table is the data of (directing and receiving) forms for the year 2022:

No.	Type of the form	Number of directed forms	Number of received forms
1.	The First form of FID *	1163	1839
2.	The periodical form of FID *	86	115

COI (Commission of Integrity).

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***FID (Financial Interest disclosure).**

Note (1): Although (51) of the Final form of the FID which specified to the retired applicants filled out in their presence.

Note (2): The reason for increasing the number of received forms compared to directed forms refers to some of the forms directed at the end of 2021 and received from the beginning of 2022.

3. Primary auditing of the forms of Financial Interest disclosure:

All the received forms will be audited for (signatures, stamps, and Salaries) if any of these deficiencies exist, the form will not be accepted or will direct to the institutions by a formal letter.

4. Documenting and protecting the FID forms:

Over the past year, the division of financial interest disclosure has scanned the received forms.

5. Internal auditing of the forms of financial interest disclosure:

after the participant fills out of each first and periodical forms or first and last forms, the DFID will compare both forms to be aware of the excess that has occurred during the full period. If there is a significant increase in the participant's income and assets, all documents and a copy of participant's form will direct to Department of Investigation to investigate and claim.

6. External auditing of the forms of financial interest disclosure:

In order audit the information and to investigate the truth and accuracy of the information recorded in the Financial Interests Disclosure Form in accordance with Article 15 of the Financial Responsibility Disclosure instruction No. 2 (2016),

the Financial Interests Disclosure Department has investigated some of the forms, in cooperation with each of:

- Ministry of Justice / General Directorate of Real Estate Registration.

- Ministry of Finance and Economy/ Central Bank branch of Erbil and Sulaymaniyah.
- Ministry of Commerce and Industry / General Directorate of Corporate Registration.
- Ministry of Interior/ General Directorate of Traffic of the Region.

During this process, a letter has been directed to the mentioned institutions to ensure the accuracy of recorded information in the participant's forms. After we receive the response to our letter, it will be compared to the recorded information of the forms. In case of existing a difference, **according to article (fourteenth) in Financial Responsibility Disclosure instruction No. 2 of 2016**, the participant will be notified with a formal letter and their opinion will be questioned according to the explained procedures in **section (A)**.

Over the past year **(23)** participant name directed to the external auditing and have been compared.

Third: Assignment and activities of department of Transparent and Career Discipline

the assignment and activities for the department of Transparent and Career Discipline **(DTCD)** is as below:

First: Through the special committees of the department, the case of employees in all public sector institutions of the Kurdistan Region will be reviewed to ensure that employees sign the contract of compliance with the provisions of professional behavior guidelines, to implement the contents of the generalization of the group number **(3/75)** on 26/11/2018, which was directed to all public institutions in the Kurdistan Region, Specific to the investigation into how to fill out the contract form for the compliance of public sector employees with the instructions number (1) of 2016 (professional behavior instructions for public sector employees in Kurdistan Region -Iraq) and signing all employees on the contract and holding a

special file of employees and ensuring that seminars are held by special institutions for employees in the provinces of Erbil, Duhok and Sulaymaniyah, this is such as implementing the content of Article 5 of article 5 as a monitoring mechanism to ensure that employees abide by the provisions of instruction No. 1 of 2016 (Professional Conduct Guidelines for Public Sector Employees in the Kurdistan Region of Iraq), and presenting the report to the Director General of the Office of Self-Protection and Transparency for the places the committees have visited And the places they have visited to ensure that they are in compliance with the provisions of the aforementioned instructions are:



Erbil Committee

The Erbil Committee has visited the following locations to audit the employee personal file in order to ensure in the existence of the contract of Commitment to the provisions instruction (1) year (2016) in the employees personal file of the places they visit:

1. Mine Action Agency.

(Mine Action Agency)

(Ministry of Finance and Economy)

2. Divan of Ministry of Finance and Economy.
3. General Directorate of Legal Affairs.
4. The General Directorate of Budget.

(The Independent High Commission for Elections and Referendum)

5. The Independent High Commission for Elections and Referendum.

(Board of Investment)

6. Board of Investment.
7. Directorate of Investment of Raparin, Garmayn.
8. Directorate of Investment of Erbil.

(General Board for Kurdistan Areas Outside the Region)

9. General Board for Kurdistan Areas Outside the Region.

(Ministry of Natural Resources)

10. Divan of the Ministry of Natural Resources.
11. Directorate of Oil and Metals Erbil.

(Board of Supreme Audit)

12. Board of Supreme Audit.

(Ministry of Municipality and Tourism)

13. Ministry of Municipality and Tourism.

(Ministry of Interior)

14. The Divan of the Ministry of Interior.
15. The General Directorate of Interior.
16. Erbil Governorate.
17. The General Directorate of Combating Violence against Women and Families.

18. The Directorate of Violence against Women and Families /Erbil.
19. Administrative Inspection Board.
20. General Directorate of Nationality.
21. Directorate of Residence/Erbil.
22. Directorate of Passport/Erbil.
23. Directorate of Offices/Erbil.
24. Directorate of Nationality and Civil Affairs/ Erbil.

(Erbil Provincial Council)

25. Erbil Provincial Council.

(Judicial Council)

26. Regional Court of Appeals.
27. The Erbil Court of Appeals.

(Ministry of Justice)

28. The First Department of Notary/Erbil.

(Ministry of Health)

29. General Directorate of Health/Erbil.

Duhok Committee

The Duhok Committee has visited the following locations to audit the employee personal file in order to ensure in the existence of the contract of Commitment to the provisions instruction (1) year (2016) in the employees personal file of the places they visit:

(Ministry of Reconstruction and Housing)

- 1- General Directorate of Roads, Bridges, Construction and Housing / Duhok.
- 2- Director of Intelligence and Road and Bridge Protection / Duhok.
- 3- Director of Construction and Housing / Duhok.
- 4- Directorate of Weighing Stations / Duhok.
- 5- Directorate of Roads / Duhok.

(Ministry of Planning)

- 6- Directorate of Measurement and Quality Control / Duhok.

(Ministry of Health)

- 7- General Directorate of Health of Duhok.

(Ministry of Labor and Social Affairs)

- 8- General Directorate of Social Welfare and Development / Duhok.
- 9- Directorate of Disabled Care / Duhok.
- 10- Directorate of Social Welfare / Duhok.
- 11- Directorate of Vocational Training / Duhok.
- 12- Directorate of Social Security for Workers / Duhok.
- 13- Labor Directorate in Duhok.
- 14- Great Corrections Directorate in Duhok
- 15- Directorate of Women and Children Corrections / Duhok.
- 16- Directorate of Social Protection Network / Duhok.

(Ministry of Higher Education and Scientific Research)

- 17- Presidency of Duhok University.
- 18- College of Law.19.College of Science.
- 20 - College of Humanities.
- 21 - College of Engineering.
- 22- Building College of Education.
- 23- College of Physical Education and Sports Sciences.
- 24 - College of Languages.
- 25 - College of Political Sciences.
- 26 - College of Medicine.
- 27- College of Pharmacy.
- 28 - College of Spatial Planning.
- 29- College of Management and Economics.
- 30 - College of Agricultural Engineering Sciences.
- 31 - College of Veterinary Medicine.
- 32 - College of Health Sciences.
- 33 - College of Nursing.
- 34- College of Dentistry.
- 35- Presidency of Duhok Polytechnic University.
- 36- Polytechnic University / Technical Institute of Duhok.
- 37 - Polytechnic University / Technical College of Engineering.
- 38- Polytechnic University / Technical College of Management.
- 39- Polytechnic University / Technical Institute of Management.



(Ministry of Interior)

40. Duhok Provincial Council.
41. Regional District/ Duhok.
42. Public Administration/ Duhok.
43. Local Administration/ Duhok.
44. Directorate of Residency/ Duhok.
45. Directorate of Confronting Violence Against Women and Family/ Duhok.
46. Directorate of Passport / Duhok.
47. Directorate of Identity and Civil Affairs/ Duhok.

(Judicial Council)

48. Appeals Court Presidency / Duhok.

(Ministry of Municipality and Tourism)

49. General Directorate of Municipality / Duhok.
50. Directorate of Water/ Duhok.
51. Directorate of Reconstruction Mapping / Duhok.
52. Directorate of Sulenen/ Duhok.
53. Directorate of Surrounding Water/ Duhok.
54. Municipal Presidency / Duhok.
55. Directorate of Archeology/ Duhok.
56. General Directorate of Tourism/ Duhok.

(Ministry of Finance and Economy)

57. Directorate of Engineering and Arts/ Duhok.
58. Directorate of Reconstruction Expense/ Duhok.
59. Directorate of Customs / Duhok.
60. Amad Bank.
61. Sarhaldan Bank.
62. Directorate of Legal Affairs/ Duhok.
63. Malta Bank.
64. Zanko Bank.

(Ministry of Transport and Communication)

65. Directorate of Mail and Delivery/Duhok.

(Ministry of Trade and Industry)

66. Directorate of Surveillance Trading / Duhok.
67. Directorate of Granule Trading / Duhok.

(Ministry of Justice)

68. Directorate of Notary/ Duhok.
69. Directorate of Enforcement / Duhok.
70. Directorate of Public Prosecution / Duhok.

(Board of Investment)

71. General Directorate of Investment/ Duhok

(Ministry of Endowment and Religious Affairs)

72. Directorate of Christian Affairs/ Duhok.

73. Directorate of Yezidis Affairs/ Duhok.

Sulaymaniyah Committee

The Sulaymaniyah Committee has visited the following locations to audit the employee personal file in order to ensure in the existence of the contract of Commitment to the provisions instruction **(1) year (2016)** in the employees personal file of the places they visit:

(Ministry of Endowment and Religious Affairs)

1. General Directorate of Endowment / Sulaymaniyah.
2. Directorate of Endowment / Sulaymaniyah.
3. Directorate of Library of Endowment / Sulaymaniyah.

(Board of Investment)

4. General Directorate of Investment/ Sulaymaniyah.

(Ministry of Electricity)

- 5.General Directorate of Electricity / Sulaymaniyah.
- 6.Directorates of Controlling and Delivering Electricity /Sulaymaniyah.
- 7.Directorates of Transferring Electricity / Sulaymaniyah.

(Ministry of Transport and Communication)

- 8.Directorates of Mail and Delivery / Sulaymaniyah.
- 9.Directorates of Weather and Earthquake / Sulaymaniyah.

(Ministry of Construction and Housing)

- 10.General Directorate of Roads Reconstructions and Housing / Sulaymaniyah.
- 11.Directorates of Roads / Sulaymaniyah.
- 12.Directorates of Repairing and Protecting Roads/ Sulaymaniyah.
13. Directorates of Construction Laboratory/ Sulaymaniyah.
14. Directorates of Weight Stations/ Sulaymaniyah.
15. Directorates of Construction and Housing/ Sulaymaniyah.

(Ministry of Labor and Social Affairs)

16. Directorates of Labor/ Sulaymaniyah.

(Ministry of Culture and Youth)

17. General Directorate of Culture and Arts / Sulaymaniyah.
18. Directorates of Media, Printing and Publishing/ Sulaymaniyah.

19. Directorate of General Library/ Sulaymaniyah.

(Ministry of Education)

20. General Directorate of Education/ Sulaymaniyah.

21. Directorate of Rozhawa Education.

22. Directorate of Rozhalat Education.

23. Institutions of Sport, Computer and Fine Arts/ Sulaymaniyah.

(Ministry of Agriculture and Water Resources)

24. Directorate of Veterinary / Sulaymaniyah.

25. Directorate of Irrigation/ Sulaymaniyah.

(Ministry of Justice)

26. Directorate of Real estate Registration/ Sulaymaniyah.

(Ministry of Natural Resources)

27. Directorate of Petroleum and Minerals/ Sulaymaniyah.

(Ministry of Higher Education and Scientific Researches)

28. Presidency of Polytechnic University/Sulaymaniyah.

(Ministry of Trade and Industry)

29. Directorate of Company Registration/Sulaymaniyah.

(Board of Human Rights)

30. Office of Human Rights/ Sulaymaniyah.

(Mine Action Agency)

31. General Directorate of Mine Agency/Sulaymaniyah.

**Commission of Integrity
(Ministry of Martyrs and Anfal Affairs)**

32. General Directorate of Martyrs and Anfal Affairs/Sulaymaniyah.

(The Independent High Commission for Elections and Referendum)

33. The **The Independent High Commission for Elections and Referendum** /Sulaymaniyah.

Second: To confirm the implementation of instruction No. (1) year (2016) as a monitoring mechanism for implementing the instruction through a generalization on (24/04/2022) we solicited the data of Violation of Professional conduct instructions in all public institutions, accordingly documentation of the data as below:

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No.	Institution	Letter No.	Letter date	No. of Infringing Case
1.	Ministry of Planning	839	07/03/2022	0
2.	Mine Action Agency	305	07/03/2022	0
3.	Board of Supreme Audit	02/01/314	30/03/2022	0
4.	Ministry of Finance and Economy	01/01/3326	10/04/2022	0
5.	Ministry of Martyrs and Anfal Affairs	1360	19/04/2021	0
6.	Ministry of Reconstruction and Housing	2641	24/05/2022	0
7.	Commission of Integrity	238	24/05/2022	0
8.	Ministry Electricity	5473	31/07/2022	0
9.	General Board for Kurdistan Areas Outside the Region	670	03/08/2022	0
10.	Independent Commission for Human Rights	01/06/1098	02/08/2022	0
11.	Ministry of Justice	20/2824	11/08/2022	9
12.	Ministry of Agriculture and Water resource	5287	15/08/2022	0
13.	Ministry of Natural Resources	7784	29/08/2022	3
14.	Kurdish Academy	611	05/09/2022	12
15.	Ministry of Culture and Youth	04/01/1396	08/03/2022	25
16.	Board of Environmental Protection and Improvement	1655	25/09/2022	11
17.	Board of Investment	5335	15/11/2022	8
18.	Ministry of Endowment and Religious Affairs	4962	24/11/2022	0


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19.	The Independent High Elections and Referendum Commission	131	20/11/2022	0
20.	Ministry of Municipalities and Tourism	13400	13/11/2022	141

Third: In order to implement the content of Article (36) of instruction No. 1 of 2016, which has obliged all ministry's and commission's employees to sign on the compact of compliance with the provisions of this instruction, according to the example prepared by the commission of Integrity, through a generalization on 28/8/2022, we asked all ministries and commissions to direct the percentage of signature of signed compact.

We have issued instructions in the form of a form asking for the number of employees of this ministry, the number of employees who have signed the compact, the number of employees who have not signed, and what was the reason for the non-signings. And the form they sent us to record the information on was as follows:

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Kurdistan Region - Iraq Commission of Integrity			Department of Prevention and Transparensy Division of Transparent and Career Discipline	
Employee signature data form on the compact of compliance of Career Discipline				
Place: Ministry/Commission				
Total of permanant and contract employees	Total of employees signed the compact	Total of employees hasn't signed the compact	The reason of not signing the compact	
	in Kurdistan Region			
Other notes:				
Form coordinator name		Contact of coordinator		
Contact of Division of Transparent and Career Discipline - 07518521242				

After recording the data of percentage of signature on the compact of compliance on instruction **(1) year 2016 Career Discipline** Instruction No. 1, the data mentioned below are the response of some of the ministries and institutions, the result was as below:

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The percentage of employees signature on the Career Discipline Compact					
No.	Institutions	Total No.	Total of employees signed	Total of employees hasn't signed	Total of employees signed in percentage
1.	Ministry of Electricity	16196	15819	377	%98
2.	Kurdish Academy	32	32	0	%100
3.	Ministry of Justice	4443	4302	141	%97
4.	Board of Supreme Audit	207	207	0	%100
5.	Independent Commission for Human Rights	315	315	0	%100
6.	Ministry of Natural Resources	1921	1908	13	%99
7.	Erbil Government	973	901	72	%93
8.	Ministry of Planning	1334	1286	48	%96
9.	Ministry of Construction and Housing	4949	7479	170	%97
10.	Mine Action Agency	984	979	5	%99
11.	Judicial Council	2425	2390	35	%99
12.	Board of Investment	532	516	16	%97
13.	Board of Environmental Protection and Improvement	412	403	9	%98
14.	Ministry of Transport and Communication	4874	4722	152	%97
15.	Halabja Government	75	74	1	%99
16.	Sulaymanyah Government	1076	992	75	%93
17.	Independent Administration of Raparin	217	210	7	%97
18.	Duhok Government	1214	1118	34	%97
19.	General Board for Kurdistan Areas Outside the Region	166	160	6	%96

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20.	Independent Administration of Zaxo	159	159	0	%100
21.	The Independent High Elections and Referendum Commission	573	572	1	%100
22.	Commission of Integrity	250	250	0	%100
Total of employees			Total of signed compact	Total of unsigned compact	Total of signed compact in percent
43318			42156	1162	%97

Forth: To update the information of the General Kurdistan Regional Governments Manual), Commission generalized on 31/5/2022 for all ministries and commissions, In which we have asked for the name of the institution, the location of the institution, the name of the head of the institution, the number of calls to the institution and the number of phone calls of the head of the institution, and we have recorded from the public institutions that we have recorded in private data from the director of the general institutions of the Kurdistan Region and designed to take advantage of it so that information about the public institutions can be easily obtained, Fortunately, a good part of the public institutions have responded to the letter, and we have included it in the data for the director of the public institutions.

Fifth:The Rate of Administrative Rewards and Penalties for the year 2021:

To be aware of the implementation of the laws and regulations, he directed a general group to all Institutions in the Kurdistan Region for data on employee rewards and administrative penalties in 2021, the data we mentioned below are the answers of some institutions:

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No.	Institutions	Appreciation Rewards	Encouragement	Asset Reward	Administrative Penalty
1.	Kurdistan Parliament	181	Nil	134	34
2.	Judicial Council	471	Nil	Nil	13
3.	Board of Supreme Audit	3	Nil	Nil	Nil
4.	Commission of Integrity	3	Nil	Nil	Nil
5.	The Independent High Elections and Referendum Commission	22	Nil	Nil	Nil
6.	Mine Action Agency	623	Nil	Nil	14
7.	Independent Commission for Human Rights in Kurdistan Region	295	Nil	Nil	Nil
8.	Board of Environmental Protection and Improvement	Nil	Nil	Nil	4
9.	General Board for Kurdistan Areas Outside the Region	1	Nil	Nil	Nil
10.	Kurdish Academy	21	Nil	65	1
11.	Ministry of Justice	201	Nil	Nil	18
12.	Ministry of Natural Resources	456	304	174	Nil
13.	Ministry of Transport and Communication	600	Nil	Nil	139
14.	Ministry of Trade and Industry	Nil	Nil	Nil	43
15.	Ministry of Health	6731	Nil	Nil	404
16.	Ministry of Electricity	5278	2639	2863	136
17.	Ministry of Reconstruction and Housing	997	Nil	450	5
18.	Ministry of Planning	270	Nil	Nil	23
19.	Ministry of Culture and Youth	1076	Nil	Nil	61

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20.	Ministry of Endowment and Religious Affairs	1118	Nil	Nil	141
21.	Sulaymanyah Government	370	Nil	Nil	4
22.	Halabja Government	144	Nil	Nil	2
23.	Duhok Government	3	Nil	Nil	24
24.	Independent Administrative of Garmyan	271	Nil	Nil	Nil
25.	Board of Investment	502	Nil	Nil	2
26.	Ministry of Martyrs and Anfal Affairs	702	Nil	Nil	1

Sixth: presenting a seminar in the Ministry of Peshmerga on 20/06/2022 for describing the instruction of Career Discipline No. (1) Year (2016) and of how to fill the compact of implementing the instruction for the employees of this Ministry.

Seventh: The total number of letters sent to the ministry and institutions through this section during this year was 213.

Dr. Ahmad Anwar Muhammed

Chairman of Commission of Integrity of Kurdistan Region